

53. Employment in Oil Mills

Notification No. KAE 52 LWA 2022 dated 13.01.2023

Published in Gazette dated: 04-02-2023

Minimum Wages With effect from 13.01.2023

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 9469- 7616= 1853 points

Minimum wages and VDA from 01-04-2024 to 31-03-2025

SCHEDULE										
Sl. No.	Class of Employment	Minimum rates of wages								
		Zone-I		Zone-II		Zone-III		Zone-IV		
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
1	2	3	4	5	6	7	8	9	10	
I Highly Skilled										
1	Supervisor	Basic	656.10	17058.52	596.45	15507.75	542.23	14097.95	492.94	12816.32
2	Technical Supervisor	VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	741.62	19282.12	681.97	17731.35	627.75	16321.55	578.46	15039.92
II Skilled										
1	Engine Driver	Basic	637.06	16563.66	579.15	15057.87	526.50	13688.97	478.64	12444.52
2	Plumber (Mechanic)	VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
3	Boiler Attender	Total	722.58	18787.26	664.67	17281.47	612.02	15912.57	564.16	14668.12
4	Solderer									
5	Tin Maker									
6	Expeller Driver									
7	Operator									
8	Carpenter									
9	Oilers									
10	Apprentices for Skilled categories									
III Un-Skilled:										
1	Helper	Basic	607.78	15802.32	552.53	14365.75	502.30	13059.77	456.63	11872.50
2	Watch man & Care taker									
3	Hamalis	VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
4	Carriers									
5	Labour Dicorticator									
6	Sweeping the floor for Expellers	Total	693.30	18025.92	638.05	16589.35	587.82	15283.37	542.15	14096.10

Office Staff & Drivers

1	Manager/ Personal Officer/ Marketing Manager/ Office Superwiser & other Equivalent jobs	Basic	663.00	17238.05	602.73	15670.95	547.94	14246.32	493.14	12821.69
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	748.52	19461.65	688.25	17894.55	633.46	16469.92	578.66	15045.29
2	Assistant Manager/ Assistant Personal Manager/ Senior Accountant & other Equivalent jobs	Basic	640.38	16649.75	582.16	15136.13	529.24	13760.12	476.31	12384.11
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	725.90	18873.35	667.68	17359.73	614.76	15983.72	561.83	14607.71
3	Senior Clerk, Cashier, Judgement Writer, Stenographer, Store Keeper, Receptionist & Other Equivalent Jobs	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	700.61	18215.83	644.69	16761.99	593.86	15440.32	543.02	14118.65
4	Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	684.63	17800.56	630.17	16384.47	580.66	15097.12	531.14	13809.77

5	Office Boy, Watchman, Lift Operater, Poen, Attender, Helper, Mazdoor, Sweeper & other Equivalent jobs.	Basic	552.53	14365.75	502.30	13059.77	456.64	11872.52	410.97	10685.27
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	638.05	16589.35	587.82	15283.37	542.16	14096.12	496.49	12908.87
6	Heavy Vehicle Driver, tractor Driver, multi- axle & Large Vehicle Driver, Earth movers, Crane Drivers, Road rollers, & road construction vehicle drivers.	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	700.61	18215.83	644.69	16761.99	593.86	15440.32	543.02	14118.65
7	Car Driver, Jeep Driver, Light Vehicle Driver, Tum-tum, three wheeler Drivers.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	684.63	17800.56	630.17	16384.47	580.66	15097.12	531.14	13809.77

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike

Zone - 2: Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone - 3: All District Head Quarters Other than the places mentioned in Zone -1 & Zone -2.

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7616 points.